Bear Francis:

To yours of the 12th.

My immediate circle does not include many young men who would fit teaching-wise in Zoology, but I do have one suggestion which should be very appealing indeed: Maury Sussman. You will want and have to offer him an Associate Professorship; the remarkable thing is that you probably could get him within the 'limitations on rank' that you mentioned. I think he has acquired the reputation that might be needed to persuade the administration. He is not so acutely unhappy at Northwestern now as he has been, but I feel myself, and expect he would agree, that he would be happier and more productive in the larger environment of Columbia. His wife Raquel ie, I might add, a very fine worker indeed (if you happen not to know them as well as I assumed, she was the junior author on the Hershey and Rotman classic on phage recombination) and would be an asset in many ways beyond her scientific ability as well. But for the present, Raquel is tied up with a new baby so that issue is momentarily an academic one. My heart warms to the idea of Sussman at Columbia, from your standpoint as well as his, and I hope you will give it careful consideration.

I will have to enquire of Jim Crow and some other soologists for other possibilities. I assume you would not want to stress a too nonseological nth-order replica of yourself, or you would already have thought, for example, of Norton Zinder. I would suggest that you ask Dan Mazia about my brother Seymour, whose professed interests are in 'cell physiology', not withstanding his training with Luria. Seymour spent the last two years with Dan on a postdoctoral fellowship, and is acting this year as 'Visiting Assistant Professor of Bacteriology', vice Roger Stanier, and doing Roger's course in Physiology. His research at Berkeley has been on the flow of nucleic acid from nucleus to cytoplasm in Tetrahymena.

Speaking of protozoa, Dave Manney would be worth thinking of. I've been far from the grapevine, but rumor tells of some discouragement at Zoology at Ann Arbor, especially after Markert left. But I suspect his price would be higher than Maury's, and I myself would go after Maury first in the circumstances. You will, of course, have been consulting Tracy about the rest of his horde of bright young men.

You already know Alan Righter, who should be getting his degree next summer— he's been sharp as a tack in more ways than one, but I think would profit by some postdootoral experience first. As and if he grows up, to where his critical judgment tempers his imagination, he may be worth watch!

I don't know how to answer your question about our trip-we've just gotten back and haven't sorted out our impressions. Our week in India made almost too strong an impact, and it will take a while to recapture the milder and pleasanter recollections of three months in Australia. Visit us sometime and let us expound with help of kodachromes.

Yours cordially, as ever,